

ONTECH FACTS



Industry: IT Solutions



Location:
Menomonee Falls



Employees: 25



Primary Solutions:
Cross-department
recognition

"Anytime I've needed support, you've been able to get creators/developers on right away to answer my questions."

- Mark Dohnal, Ontech

"Everything I've come to you guys with, you've added to the system.. MARS has been really receptive to my feedback."

- Mark Dohnal, Ontech

CHALLENGE

The client fosters an environment where recognition and rewards are highly valued. They strive to ensure each employee is acknowledged and rewarded when they do a job well done. As the company continues to grow, resources regarding this activity continue to decrease. Along with restricted resources, the recognition transpired only between managers and employees.

SOLUTION

Ovation's program and platform enabled the client to access resources regarding recognition and rewards. It empowers recognition not only between managers and employees but across the whole company. Employees can crowdfund their own bonus structure and use it at a customizable online store.

"What I really like the most about it is that it has created some cross-departmental recognition."

SUCCESS

Ovation provided a resolution to this client's challenge by giving them the opportunity to recognize their employees across the company. Since implementation, employees are becoming more competitive in their work, driving engagement and productivity. The store where they can use their Oventions is exciting to employees as it offers many products.

"[Ovation] has definitely helped improve employee morale."